

DIRECTOR OF HUMAN RESOURCES & TEAM DEVELOPMENT



JOB OVERVIEW:

If you've ever wanted to be part of an innovative business, to raise the standard of experiential entertainment and to create best practices for combining technology, art and commerce in exciting, unexpected ways - this is your chance! AREA15's Director of Human Resources and Team Development is a critical member of the company's management team, helping to find the dreamers and do-ers that will make AREA15 a leading company to work for. The company seeks to balance creativity with the operational realities of running a business with multiple revenue streams and consumer offerings in both the physical and digital worlds.

We strive to have an open-minded, inclusive, diverse and hard-working team of employees that come together every day to provide joy and delight to our guests, partners and co-workers. Our team-members are spirited, adventurous and tastemakers. Ultimately, we expect each employee to personify AREA15 itself: Authentic. Engaged. Uninhibited. Welcoming. Visionary.

RESPONSIBILITIES AND DUTIES:

- Serve as a link between management and employees by handling questions, interpreting and administering contracts and helping resolve work-related problems.
- Analyze and modify compensation and benefits policies to establish competitive programs and ensure compliance with legal requirements.
- Advise managers on best practices for EEOC and matters regarding employee relationships
- Plan and conduct new employee orientation to foster a positive attitude and the AREA15 corporate culture, driving toward organizational objectives.
- Identify staff vacancies and recruit, interview and select applicants.
- Plan, direct, supervise, and coordinate work activities of subordinates and staff relating to employment, compensation, labor relations and employee relations.
- Represent the organization at personnel-related hearings and investigations.
- Administer compensation, benefits and performance management systems, as well as safety and recreation programs.
- Provide current and prospective employees with information about policies, job duties, working conditions, wages, opportunities for promotion and employee benefits.
- Analyze statistical data and reports to identify and determine causes of personnel problems and develop recommendations for improvement of organization's personnel policies and practices.
- Prepare and follow budgets for personnel operations.
- Maintain records and compile statistical reports concerning personnel-related data such as hires, transfers, performance appraisals and absenteeism rates.
- Analyze training needs to design employee development, language training and health and safety programs.

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QUALIFICATIONS

- Resolving conflicts and negotiating with others.
- Establishing and maintaining interpersonal relationships.
- Making decisions and solving problems.
- Evaluating information to determine compliance with standards.
- Judging qualities, strengths, and weaknesses of people.
- Developing and building teams.
- Staffing organizational units
- Degree from accredited 4-year institution.
- 7+ years' experience in human resources, with at least 4 in management

ABOUT AREA15

AREA15, located minutes from the Las Vegas Strip, is the world's first purpose-built experiential entertainment district offering live events, immersive activations, monumental art installations, extraordinary design elements, unique retail, ground-breaking technology, bars and eateries and much more. With a growing collection of dynamic destinations including [Dueling Axes](#), [Emporium Arcade Bar](#), [Lost Spirits Distillery](#), [Oddwood Bar](#), "[Wink World: Portals Into The Infinite](#)," [Museum Fiasco](#), [Rocket Fizz](#), [Five Iron Golf](#), [The Beast by Todd English](#), [OZ Experience](#) and anchor experience, [Meow Wolf's Omega Mart](#), AREA15 is an ever-changing art, retail and entertainment district attracting locals and tourists of all ages.

For more information visit www.AREA15.com and follow on Instagram and Twitter: @AREA15Official; Facebook: [AREA15LasVegas](#) and YouTube: [AREA15](#).

AREA15 is an equal opportunity employer and values diversity. We are committed to complying with all federal, state and local laws providing equal opportunities and all other employment laws and regulations.

TO APPLY, PLEASE FILL OUT OUR [EMPLOYMENT APPLICATION FORM](#) AND ENTER "DIRECTOR OF HUMAN RESOURCES" AS THE POSITION YOU ARE APPLYING FOR.